



Addictions Support Worker – Part-Time

Our House Addiction Recovery Centre (Our House) is a one-year residential recovery centre for adult men. We help individuals embark on a recovery process, leading to meaningful and productive lives. Our facility houses 60 men in a supportive environment where they work to overcome their challenges in a non-institutional setting. As a full-time Addictions Support Worker, you will be part of our clinical team dedicated to providing support to the brave men within our facility. Your primary duties include ensuring a safe and secure facility, responding to client requests, communicating effectively with other staff and contributing to a therapeutic environment. All work at Our House will reflect the Mission and Value statements of the organization.

Schedule:

Two schedules can be accommodated at the successful candidate’s preference.

	Schedule 1	Schedule 2
Days	Tuesday, Wednesday, Thursday	Tuesday, Wednesday, Thursday
Time	2:30pm – 12:30am	4:30pm – 12:30am
Total Hours Per Week	30	24

There is an understanding that cover-off or assistance outside of these regularly scheduled hours may be required. There is a possibility for additional hours (up to 40 hours per week) in cover-off situations. The position will have a probation period of 3 months.

Responsibilities Include (but are not limited to):

- Monitor client activities and provide effective intervention in crisis situations.
- Monitor evening program activities.
- Monitor incoming/outgoing people and direct visitors appropriately.
- Act as an advocate for clients.
- Support clients as needed with a trauma-informed, compassionate, clinical lens.
- Perform drug testing as required.
- Provide medication dispensing to clients during scheduled medication times, document all incoming medications and update client medical information.
- Conduct room searches.
- Maintain daily shift report by documenting information/observations/impressions of client activities that affect other clients and/or the treatment centre.
- Discharge clients as require.
- Accept community donations in an appropriate manner.
- Work cooperatively and effectively with other staff, volunteers, and clients.
- Perform other duties as assigned.

Qualifications:

- Degree or diploma in addiction, social work, psychology, or related field is required.
- Minimum of 1-3 years experience in the field.
- Knowledge and experience in the addictions and mental health field is required.
- Understanding of a non-profit organization is an asset.
- Knowledge of the 12-step program.
- Ability to work with a client-centered care and trauma informed philosophy.
- Excellent interpersonal skills.
- Complex trauma training required.



- Criminal record check approved by the Executive Director.
- First Aid and CPR certifications are required, and training will be supplied if applicable.
- Medication training is required, and training will be supplied if applicable.
- Must be able to demonstrate cultural sensitivity with men of diverse economic and cultural background.

The Ideal Candidate:

- Is familiar with the issues of addiction and mental health.
- Has experience in trauma-informed and client-centered environments.
- Works collaboratively with other staff and organizations.
- Has strong critical thinking skills.
- Is adaptable, organized, and able to time manage effectively.
- Thrives in working independently.
- Has experience successfully dealing with conflict, strong conversations, and de-escalation situations.
- Has a working understanding or experience in non-profit organizations.
- Has a strong sense of professional boundaries and wellness strategies.
- Is comfortable working in a residential recovery setting with sixty men.

What Our House Offers:

- \$24.00 - \$25.00 hourly wage.
- Sick time (if 30hr/wk schedule is chosen).
- Wellness days (if 30hr/wk schedule is chosen).
- Full health benefits (medical dental and vision) (if 30hr/wk schedule is chosen).
- Nutritious, homemade meal provided daily.
- Open door policy.
- Focus on staff wellness and work-life balance.
- Employee parking.
- Location includes expansive greenspace.

Timeline:

- Position closing date: September 30, 2023
- Pre-Screen phone interview: October 02 or October 03, 2023
- Panel in person interview: October 04 or October 05, 2023
- Job Offer: October 06, 2023
- Position start date: October 23, 2023 (or sooner if available)

To Apply:

- Submit a cover letter outlining why you think you are the best fit for this position.
- Submit a resume.
- Submit minimum 2 professional references
- Please email all documents to kimc@ourhouseedmonton.com Attn: Addiction Support Worker

We strive to build a team that reflects the diversity of the community we work in and encourage applications from traditionally underrepresented groups such as women, members of racialized or visible minority communities, Indigenous peoples, people identifying as LGBTQ2S+, and people with disabilities. If we can make this easier through accommodation in the recruitment process, please contact us at kimc@ourhouseedmonton.com

We thank all those who apply, only those selected to be interviewed will be contacted.

